## SARASOTA SKI-A-REES <br> CONSTITUTION AND BY-LAWS

## ARTICLE I. NAME, PURPOSE, AND TERMINATION

Section 1.
The name of this organization shall be "Sarasota Ski-ARees."

Section 2.
The purpose for which the Sarasota Ski-A-Rees is organized are exclusively educational, charitable, literary, and scientific within the meaning of IRC 501(c) (3) or the corresponding provisions of any future U.S. Internal Revenue Law; Including:
(a) To distribute property in accordance with the terms of gifts, bequests, or devises made to the corporation which are not inconsistent with its purposes: and
(b) To promote the sport of water skiing in Sarasota County, The State of Florida, and throughout the United States, through group participation; sponsoring charitable events; exhibitions; shows; and state, regional and national tournaments; to develop and maintain facilities for water skiing; to stimulate interest in water skiing among non-skiers; and to work for greater safety in water skiing. It is established as a non-profit organization. The organization and promotion of water skiing shall be conducted through affiliation with the American Water Ski Association.

Section 3.

The existence of the organization shall be perpetual, unless dissolved according to law.

In the event of dissolution, the residual assets of the organization will be turned over to one or more organizations which themselves are exempt as organizations described in sections 501 (c) (3) and 170 (c) (2) of the Code or corresponding sections of any prior or future I.R.C. sections applicable, or to the Federal, State, or local government for exclusive public purpose.

## ARTICLE II. MEMBERSHIP

Section 1.
Membership in the Sarasota Ski-A-Rees, hereinafter referred to as "The Team," shall be open to all individuals interested in water skiing without discrimination, subject only to payment of dues as the Board of Directors may prescribe from time to time.

Section 2.
Minimum age for individual membership (nonvoting status) will be 16 years of age. All new members under eighteen (18) years of age shall be required to have a notarized release signed by a parent or guardian. Voting privileges shall be given to all members over the age of eighteen (18)

Section 3.
Application for membership in The Team shall be made in the manner prescribed by the Board of Directors. The
membership application, in its approved form, shall contain an agreement to abide by the by-laws of The Team. An application for membership shall be referred to Board of Directors for consideration. If they approve, such application shall then be submitted to the membership at the next regular or special meeting and shall be voted upon. A favorable vote of a $2 / 3$ majority of those present shall be required to elect an application to membership. If the application is approved, the applicant shall then become a member of The Team upon payment of the required dues and initiation fee.

## Section 4.

New members will have a six (6) month probation period. If a member does not prove satisfactory he/she may be suspended by the board of Directors within that period of time. If it is decided that the membership be terminated, a prorated refund of dues only will be given.

Section 5.
A member may resign from The Team at any time upon notice in writing addressed to the Secretary.

## Section 6.

Any member of The Team may request placement on inactive status. Such member may be reinstated by resuming payment of dues.

Section 7.
Membership in The Team may be terminated for nonpayment of dues by action of the Board of Directors. Termination of the membership of any member shall not release the said member from the obligation to pay all dues owed to the end of the period of the membership. Membership may also be terminated for any reasons by a two-thirds vote of all of the
members of The Club at any regular or special meeting.
Section 8.
Honorary Membership. Upon a majority vote of the general membership, at a regular meeting, Honorary Memberships may be awarded to deserving persons. Honorary Membership will entitle a person to use Team properties and facilities at no cost or assessments, and no dues, but does not include voting privileges. Honorary Memberships shall be subject to renewal by the vote of the general membership at the Annual Meeting. There shall be no associate honorary memberships.

Section 9.
Lifetime Memberships. Upon a majority vote of the general memberships, at a regular meeting, Lifetime Memberships may be awarded to deserving persons. Lifetime Membership will entitle a person to use Team properties and facilities at no cost or assessments, and no dues. Lifetime Memberships are voting memberships.

Section 10.
Inactive Status. An existing member who must leave the local
area, or w ou ld o
writing to the secretary to be placed on an INACTIVE STATUS. The secretary shall submit this request to the Board of Directors for approval, and then a majority vote of the general membership at a regular monthly meeting will be required to give approval. The fee will be as determined by the board of directors. The Inactive Member will loose all voting privileges. To be reinstated as a full member, the Inactive Member must attend a regular monthly meeting requesting reinstatement with a majority vote of the members needed. Reinstatement as an active member will require prorata fee less the fee already paid.

Section 11.
Each member shall have the right to prompt and equitable resolution of grievances through the exercise of due process.

## ARTICLE III. MANAGEMENT

Section 1.
The management of The Club shall be vested in a Board of Directors.

## ARTICLE IV. BOARD OF DIRECTORS

Section 1.
The Board of Directors shall consist of the President, VicePresident, Secretary, Treasurer, Show Director, three members-at-large, and immediate past president.

Section 2.
All members of the Board of Directors shall hold office for one year or until their successors are duly elected and qualified. Six members of the Board of Directors shall constitute a quorum at any meeting of the Board of Directors.

## Section 3.

Regular meetings of the Board of Directors shall be held at least quarterly at a time and place designated by the President.

Section 4.
Special meetings of the Board of Directors may be called by
the President, notice of which shall be given in sufficient time to permit members to be present.

## ARTICLE V. OFFICERS

Section 1.
The elective officers of The Team shall be: President, VicePresident, Secretary, Treasurer, Show Director, and three Directors.

Section 2.
The officers shall be elected by the members at their annual meeting and shall hold office for the term of one year or until their successors shall have been elected and qualified. The President will be limited to two terms.

Section 3.
The President shall preside at all meetings of The Team and of its Board of Directors, shall appoint all committees, and shall carry on those other responsibilities assigned to him by these By-Laws and by the Board of Directors.

Section 4.
During the absence or temporary incapacity of the President, the Vice-President shall perform the duties and have the powers of the President.

Section 5.
The Secretary shall be responsible for the minutes of all meetings of the general membership and the Board, as well as the rosters, attendance, mailing, and correspondence.

Section 6.
The Treasurer shall keep all the financial records and accounts of The Team and have charge of its funds. He shall keep all funds in a bank approved by the Board of Directors and in the name of The Team, subject to withdrawal by checks signed in such manner as may from time to time be approved by the Board of Directors. He shall disburse the funds of The Team under the direction of the Board of Directors. An annual audit shall be prepared and submitted to the membership.

## Section 7.

Election procedure is as follows: The President shall appoint a Nominating Committee consisting of four members at the September meeting. Two weeks prior to the meeting in October, a printed ballot shall be mailed to all members, to be used as an absentee ballot if a member is unable to attend the October meeting. The ballot must be received at The Team Post Office Box at least one day before the election or signed and presented to the President or Secretary prior to the vote. The Nominating Committee shall report to the general membership meeting in October with their nominations and at this time floor nominations will be accepted. Nominations will then be closed and voting will follow.

## Section 8.

Vacancies in any elective office may be filled by the members at any meeting of The Team at which a quorum is present. The successor so chosen shall serve for the unexpired term of his predecessor.

Section 9.
All checks should be signed by two board members who are
not related.

## ARTICLE VI. FISCAL YEAR

Section 1.
The fiscal year of The Team shall commence on the first day of January and end the thirty-first day of December.

## ARTICLE VII. DUES AND INITIATION FEE

Section 1. The dues and initiation fee of each member of The Team and the method of payment thereof shall be determined at each annual meeting.

## ARTICLE VIII. MEETINGS

Section 1.
The annual meeting of the members of The Team shall be held the First Monday in October at a time specified by the Board.

Section 2.
Regular meetings of members of The Team shall be held on the first Monday of each Month, at a time specified by the Board.

Section 3.
Written notices of the place, day and hour of the annual meeting shall be prepared and distributed to the membership by the Secretary upon direction of the Board of Directors.

## Section 4.

Special meetings of members of The Team may be called by the President, or by any six Board members upon giving three days written notice - which notice shall state the place, day, hour, and purpose of the meeting.

Section 5.
Each meeting of members shall be held at the place, day, and hour designated in the notice.

Section 6.
One-fourth of the voting members shall constitute a quorum. Any action taken at a regular or special meeting shall require a majority vote of those present. No business shall be transacted in the absence of a quorum.

## ARTICLE IX. DEBT

Section 1.
No indebtedness shall be incurred on behalf of The Team unless appropriation shall have been made therefore by the Membership, or in emergency expenditures, by a quorum of the Board of Directors.

Section 2.
No monies shall be paid out without presentation to the Treasurer of a signed bill therefore.

## ARTICLE X. TEAM PROPERTY AND LIABILITY

Section 1.
Ski Team property is for the use of Team Members and guests only. Any damage incurred to Team property is the responsibility of the member unless incurred during a Show Practice, Show, or Team-sanctioned activity.

Section 2.
Any individual furnishing personal equipment for Team use is solely responsible for any liability incurred as a result of using such equipment.

Section 3.
No member shall use The Team properties for personal or financial gain under any circumstances . . . such as the sale of merchandise or services. (Under the terms of our lease with the City of Sarasota any such use is prohibited. Violations of this article will result in immediate expulsion of the member.)

## ARTICLE XI. AMENDMENTS

## Section 1.

These By-Laws may be amended at any called meeting of the Team by a majority vote of the members attending such meeting, providing a notice of such proposed amendment or amendments shall have been mailed to each member three (3) days prior to the meeting at which the amendment or amendments are to be considered.

## ARTICLE XII. RATIFICATION

Section 1.
This Constitution and By-Laws, having been ratified by the General Membership of the Sarasota Ski-A-Rees on September 7, 2008, supersedes and cancels any and all previous such documents.

## ARTICLE XIII. GRIEVANCE PROCEDURE

## Section 1.

Any member of the Ski-A-Rees may file a written grievance with the President alleging a violation of the By-Laws, rules, policies and procedures. The President shall refer all grievances to the Board of Directors for consideration. If the member is not in agreement with the decision of the Board of Directors the member shall have the right to open appeal in front of the general membership with a referral of the Boards decision upon a two-thirds (2/3) agreement of the general membership present at the regular monthly meeting so long as a quorum is present as provided herein.

